

Materialities (Priority Issues)

Besides focusing on our core business of providing financial services to support our regional customers, the Nanto Bank Group's Board of Directors discusses sustainability issues that must be addressed globally and the wide-ranging challenges facing local communities. It has now identified the following materialities to be prioritized along with specific themes to be addressed in consideration of their importance to our Group and its stakeholders. The contents of the list will be revised periodically to reflect changes in the business environment.

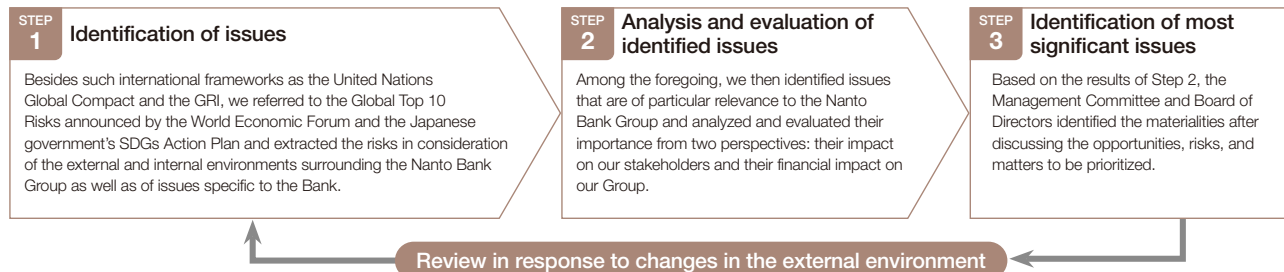
Risks (● Most threatening risks; ○ Threatening risks)

Opportunities (● Most promising opportunities, ○ Promising opportunities)



Organizational
overview and external
environmentBusiness
modelRisks and
opportunitiesStrategies
and resources
allocation

Materiality determination process



Materialities (Priority Issues)

Opportunities

- Increased demand for environment-related businesses and other activities aimed at decarbonization
 - Cultivation of regional environmental awareness through proactive environmental conservation efforts
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- Increased demand for funds for investment in disaster prevention infrastructure
 - Growing need for protection against wind and/or flood disasters and other environmental changes, and resulting opportunities to provide insurance and other financial products and services to support environmental protection measures in preparation for disasters

Responding to the Effects of Accelerating Climate Change



Opportunities

- Increased customer demand for non-financial services, including M&A, asset succession, and employee placement services
 - Increased number of business opportunities benefiting from the region's wealth of tourism resources
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- Increased number of business opportunities stemming from new job creation in cooperation with local governments and other external organizations
 - Increased demand for funds to support customers' cash management and core businesses, and greater number of opportunities to provide new services

Realizing Sustainable Growth of Our Regional Economy



Opportunities

- Growing demand for asset-building services from members of the younger generation
 - Increased opportunities to provide services that meet customers' need for inheritance services and diversifying bequest and donation needs
 - Steady demand for products and services responding to homeowners' growing needs
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- Increased opportunities for provision of new products and services employing digital technologies

Realizing a Convenient, Prosperous Society



Opportunities

- Expansion of the business territory through acquisition of highly specialized IT, risk management, and other personnel
 - Provision of high value-added services through utilization of diverse human resources
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- Provision of greater opportunities for women with potential for social advancement

Cultivating a Healthy Corporate Culture with Participation of Diverse Human Resources



Opportunities

- Improved awareness of investors' needs obtained by creating more opportunities for constructive dialogue with shareholders and investors

Preparing for Increasingly Varied and Complex Risks



Fiscal 2024 Action Plan