Corporate Governance

Executive Officers

Directors



President (Representative Director) Takashi Hashimoto

- Apr. 1977 Joined Nanto Bank June 2005 General Manager, Nanto Bank Public Affairs Division June 2007 Executive Officer and General Manager, Personnel Planning
- Division June 2010 Executive Officer and General Manager, Sales Management
- Division June 2011 Evecutive Officer and General Manager, Osaka District Headquarters June 2013 Executive Officer, Nanto Bank June 2015 Senior Executive Officer June 2015 President (Representative Director) (current position) Division





Director, Senior Managing Executive Officer, General Manager, Sales Promotion Headquarters

Takeshi Sugiura

(Departments) Sales Support Department, Corporate Solutions Department, Asset Consulting Department

- Apr. 1986 Joined Nanto Bank

- Apr. 1996
 Joined Nanto Bank

 June 2014
 Manager, Sakurai Branch

 Apr. 2017
 Executive Officer and Manager, Sakurai Branch

 Apr. 2018
 Executive Officer and Manager, Tokyo Branch

 Apr. 2018
 Executive Officer and General Manager, Nara Chuwa Block

 Headquarters
 Apr. 2012

 Nana ging Executive Officer
 June 2021

 June 2021
 Director and Managing Executive Officer

 June 2021
 Director and Managing Executive Officer

 Apr. 2022
 Director, Managing Executive Officer and General Manager, Sales Promotion Headquarters (current position)

 Apr. 2024
 Director, Senior Managing Executive Officer, General Manager, Sales Promotion Division (cur-rent)



Responsibility for special DX / SDG strategies Apr. 1997 Joined Dai-Ichi Kangyo Bank, Ltd. (current Mizuho Bank, Ltd.) July 2001 Direidor, Industrial Gevida, Construction Industry Division, General Policy Bureau, Ministry of Land, Infrastructure, Transport and Tourism Nov. 2003 Manager, Industrial Revitalization Corporation of Japan July 2010 Director, Industrial Growth Platform Inc. Aug. 2013 Supervisory Coordinator, General Affairs Division, Supervisory Bureau, Friancial Services Agency July 2015 Policy Manager, Policy Division, General Affairs Division, Inspection Bureau, Financial Services Agency July 2016 Manager, Monitoring Planning Office, General Affairs Division, Inspection Bureau, Financial Services Agency July 2017 Director, Regional Financial Planning Office, Supervisory Bureau, Financial Services Agency Nov. 2018 Director, Industrial Growth Platform Inc. Feb. 2019 Advisor, Manto Bank per of Manager, Reinor Manager, Kentor Manager, Apr. 2019 Senior Managing Executive Officer and General Manager,

(Departments) Overall executive control, Secretary's Office, Corporate Planning Division, Risk Management Department, Responsibility for special DX / SDG strategies

Satoshi Ishida

Vice President (Representative Director)

- Feb. 2019 Advisor, Namto Bank Apr. 2019 Senior Managing Executive Officer and General Manager, Corporate Strategy Headquarters June 2019 Vice President and Executive Officer, General Manager, Corporate Strategy Headquarters (Representative Director) Apr. 2020 Vice President and Executive Officer (Representative Director) (current position)

Director and Managing Executive Officer **Ryuichiro Funaki**

(Departments) Examination Department, Compliance Management Department

- Apr. 1991 Joined Fuji Bank, Ltd. (current Mizuho Bank, Ltd.) Apr. 2002 Investigator, Corporate Planning Department, Mizuho Bank, Ltd. May 2004 ShinGinko Tokyo, Ltd. (current The Yachiyo Bank, Ltd.) Senior Manager, Planning Group Jan. 2009 Advisor, Industrial Growth Platform, Inc. June 2009 Executive Officer, Howa Bank, Ltd. (Director, Sales Advisor, Industrial Growth Charter (Construction)
- June 2009 Executive Officer, Howa Bank, Ltd. (Uirector, Sales Administration Department) July 2012 Principal, Industrial Growth Platform, Inc. July 2012 Participant, Nuclear Damage Compensation and Decommissioning Facilitation Corporation Nov. 2016 Specialist Investigator, Financial Services Agency Apr. 2019 Advisor, Nanto Bank July 2019 President, Nanto Consulting Co., Ltd. Apr. 2021 Managing Executive Officer and General Manager, Sales Promotion Division, Nanto Bank

- June 2021 Director and Managing Executive Officer, General Manager, Sales Promotion Division Apr. 2022 Director and Managing Executive Officer (current position)
- Director, Managing Executive Officer

Haruyuki Kakutani

(Departments) Personnel & General Affairs Dept. and Market Management Dept.

- - Apr. 1988 Joined Nanto Bank Apr. 2018 Manager, Sakurai Branch Oct. 2019 General Manager, Sakural Area / Manager, Sakurai Branch Apr. 2019 Executive Officer and General Manager, Osaka Block
- Headquarters Headquarters Marager, Miwa Branch June 2020 General Manager, Sakurai Area / Manager, Sakurai Branch / Manager, Miwa Branch Aug. 2020 General Manager, Personnel & General Affairs Dept. Apr. 2021 Executive Officer and General Manager, Personnel & General Affairs Department Apr. 2024 Managing Executive Officer June 2024 Minager and Managering Executive Officer

- June 2024 Director and Managing Executive Officer (current)

Directors and Audit and Supervisory Board Members



Audit and Supervisory Board Member Koji Okamoto

Director

- Apr. 1987 Joined Nanto Bank
 Apr. 2018 General Manager, Examination Department / Manager,
 Business Revitalization Support Office
 Apr. 2019 Executive Officer and General Manager, Examination
 Department/ Managet, Business Revitalization Support Office
 Apr. 2021 Executive Officer, General Manager of Examination
 Department/ Managet, Business Revitalization Support Office
 Apr. 2021 Executive Officer, General Manager of Examination
- Department Apr. 2023 Managing Executive Officer. General Manager of Examination Department
- Anr 2024 Adviser July 2014 Director and Audit Committee Member (current)



Outside Director Audit and Supervisory Board Member

Shuhei Aoki

- Apr. 1981 Joined Bank of Japan Nov. 2003 Manager, Yokohama Branch July 2005 Assistant Director, System Information Bureau May 2008 Supervisor, U.S. Business Relations; Manager, New York Office June 2011 Director, Binak Settlement Organization July 2014 Director, Binak Settlement Organization July 2014 Director, Hitachi, Ltd.
- Apr. 2020 Executive Strategist, Hitachi, Ltd. June 2020 Outside Director, Nanto Bank (current position) June 2023 Outside Director, Audit and Supervisory Board Member, Nanto Bank (current position)



Director and Managing Executive Officer (Departments) IT Strategy Department, Business Support Division, Centralized Affairs Department, Public Affairs and Regional

Cooperation Department

Kouji Honda

- Department

- Apr. 1987 Joined Nanto Bank Oct. 2015 Koriyama Branch Manager Apr. 2018 Executive Officer and General Manager, Osaka Chuo Sales Apr. 2019 Executive Officer and General Manager, Osaka Block Headquarters Apr. 2021 Executive Officer and General Manager, Nara-Kitawa Block
- Apr. 2021 Executive Officer and Deputy General Manager, Nara-Nitawa Block Headquarters Apr. 2022 Executive Officer and Deputy General Manager, Sales Promotion Division, General Manager, Kyoto Block Headquarters and General Manager, Kyoto Block Headquarters Apr. 2023 Managing Executive Officer, Nanto Bank
- June 2023 Director and Managing Executive Officer, Nanto Bank (current position)

About Nanto Bank

Value Enhancement

Nanto Group Corporate Practicing Sustainable Management

Local Market Revitalization Strengthening Profitability





Outside Director Kozue Nakayama

(Main concurrent positions) Outside Director, TDK Corporation Outside Auditor, Imperial Hotel, Ltd

- 1982 Joined Nissan Motor Co. Apr.

- Apr. 1982
 Joined Nissan Motor Co.

 Apr. 2005
 General Manager, Planning Department

 Apr. 2008
 General Manager, Brand Management Office

 Sep. 2010
 Deputy General Manager, Brand Coordination Division

 Apr. 2018
 Diredity Coordination Division

 Apr. 2011
 Diredity Coordination Division

 Apr. 2012
 Director, City of Yokohama Culture and Tourism Bureau

 June 2011
 President and Representative Director, PACIFICO Yokohama International Peace Conference Center

 June 2019
 Outside Director, IND Korporation (current position)

 June 2020
 Outside Director, Isuzu Motors Ltd. (current position)

 June 2020
 Outside Director, Nanto Bank (current position)



Outside Director Yuko Tahara

(Main concurrent positions)

Representative Director, Basic Corporation Outside Director (Audit Committee member), Sanyo Homes Corporation Outside Director, Kanematsu Corporation

- Apr. 1991 Joined Manpower Japan Co., Ltd. Aug. 1993 General Manager, RIC Co., Ltd., Electrified Housing Promotion Office
- July 1998 Representative Director, Basic Corporation (current) Unity 1305 representative brocker, adapt Corporation (current) une 2012 Framework Promotion Association (current) Representative Director, Knowledge Management Lab Incorporated Association) (current) June 2018 Outside Director and Audit Committee Member, Sanyo Homes
- Corporation June 2019 Outside Director, Kanematsu Corporation (current)
- Apr. 2020 Visiting Professor, Institute of Advanced Education, Graduate University of Socio-Information Studies (current The Graduate
- University of Socio-Information Studies (current The Graduate School of Social Design) Apr. 2021 Professor, Graduate School of Practical Education, Graduate University of Socio-Information Studies (current Graduate University of Social Design) (current) June 2024 Nanto Bank, Outside Director (current)



Outside Director Takashi Nishimura

1	Main	concurrent	positions)

- Chairman of the Board, Kintetsu Miyako Hotels International, Inc. Apr. 1979 Joined Kinki Nippon Railway Co., Ltd. (current Kintetsu Group Holdings Co., Ltd.) Sep. 1979 Seconded to Kintetsu Real Estate Co., Ltd.
- Sep. 19/9 Seconded to Kintetsu Real Estate Co., Ltd.
 Nov. 2000 General Manager, General Planning Office, Kintetsu Real Estate Co., Ltd.
 Dec. 2002 Director, Kintetsu Real Estate Co., Ltd.
 June 2010 Executive Officer in Charge, General Planning Department, Kintetsu Railway Co., Ltd.
 June 2011 Executive Officer, Deputy General Manager, Real Estate

- June 2011 Executive Unitor, Deputy General Manager, Real Estate Business Division, Kintetsu Railway Co., Ltd. June 2012 Executive Officer, General Manager, Distribution Business Management Department, Lifestyle Business Division, Kintetsu Railway Co., Ltd. June 2013 Director and Managing Executive Officer, General Manager, Distribution Business Management Department, Lifestyle Business Division

- Distinution Business Mariagement Department, Litestyle Business Division Apr. 2015 Senior Managing Director, Kintetsu Real Estate Co., Ltd. June 2019 Executive Vice President, Kintetsu Real Estate Co., Ltd. June 2020 Director, Kintetsu Group Holdings, Inc. June 2020 President and Representative Director, Kintetsu Miyako Hotels International, Inc. (current position) June 2021 Group Executive Officer, Kintetsu Group Holdings, Inc. (current position)
- position) June 2023 Outside Director, Nanto Bank (current position)
- June 2024 Chairman of the Board, Kintetsu Miyako Hotels International, Inc. (current position)

- (Note) Directors Kozue Nakayama, Takashi Nishimura and Yuko Tahara, and Audit & Supervisory Board members Shuhei Aoki and Yoshihiko Kasuya are outside directors as defined in Article 2, Item 15 of the Companies Act.)
 - All the outside directors satisfy the "Criteria for Independence" specified by the Bank, and all have been reported to the Tokyo Stock Exchange, Inc., as independent directors.



Outside Director Audit and Supervisory Board Member Yoshihiko Kasuya

(Main concurrent positions)

- Outside Corporate Auditor, Chino Corporation
- Apr. 1979 Joined The Mitsubishi Bank, Ltd. (current The Bank of Tokyo-Mitsubishi UFJ, Ltd.)
 May 1994 Deputy General Manager, Bangkok Branch, MUFG
 Mury General Manager, Sales Department 3, Sales Division 1, MUFG

- Division 1, MUFG Oct. 2000 Deputy General Manager, General Affairs Office, MUFG May 2003 General Manager, International Operations Department, MUFG May 2006 General Manager, Kyoto Branch, MUFG June 2006 Executive Officer and General Manager, Kyoto Branch,
- MUFG
- June 2008 President and Director. Chitose Kosan Co., Ltd. (current
- Chitose Corporation) June 2010 Director and Managing Executive Officer, Prince Hotel Co., LApr. 2015 Vice President and Executive Director, Seibu Construction
- Co., Ltd. June 2023 Outside Corporate Auditor, Chino Corporation (current
- position) June 2023 Outside Director and Audit and Supervisory Board Member, Nanto Bank (current position)

