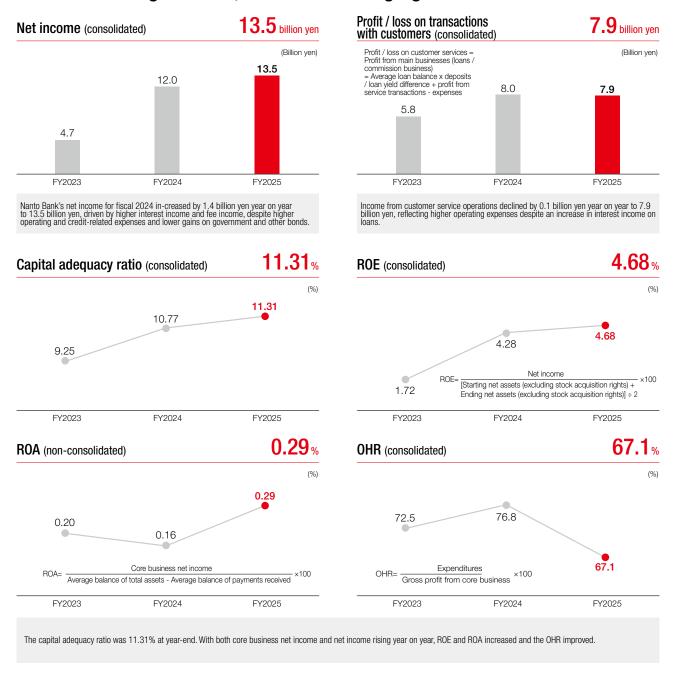
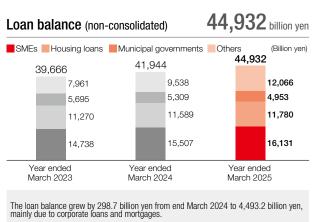
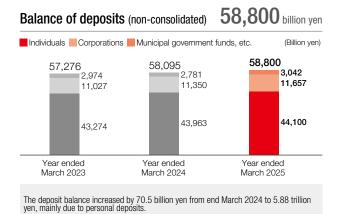
Information Highlights

Fiscal Year Ending March 31, 2025 Financial Highlights







^{*}For detailed financial information, please refer to the separately published "Disclosure Supplement."

Non-financial Highlights



Rate of CO₂ emissions reduction (FY2013 → FY2024)

-41.3%

(Emissions for scopes 1 and 2)

(Increase of 6.6 points from the previous year)

CO₂ reduction through renewable energy-related loans (FY2024)

Approx. 130,000 tons CO₂

(Number of loan transactions/amount: 6 loans/7.0 billion yen)



Society (End March 2025)

Percentage of female managers

16.6%

(Increase of 0.6 point from the previous year)

Male parental leave utilization rate

Number of certified personnel participating in vitality creation*

Percentage of employees 46.8%

(Increase of 369 from the previous year) (Increase of 16.1 points) *Applied information engineer, SME management consultant, real estate consultant, FP level 1, bookkeeping level 2, and equivalent or higher qualifications

Activities contributing to the improvement of financial literacy and related areas Number of customer seminars held

309 times (4,920 participants)



Governance

Number/ratio of outside directors (As of June 27, 2025)



5 (41.6%)

Cross-shareholding

March 31, 2015 March 31, 2025

Percentage of Consolidated Net Assets (market value)

Book value*

Number of issuers*

51.5 billion yen 16.2 billion yen 129 > 59

*Listed stocks only