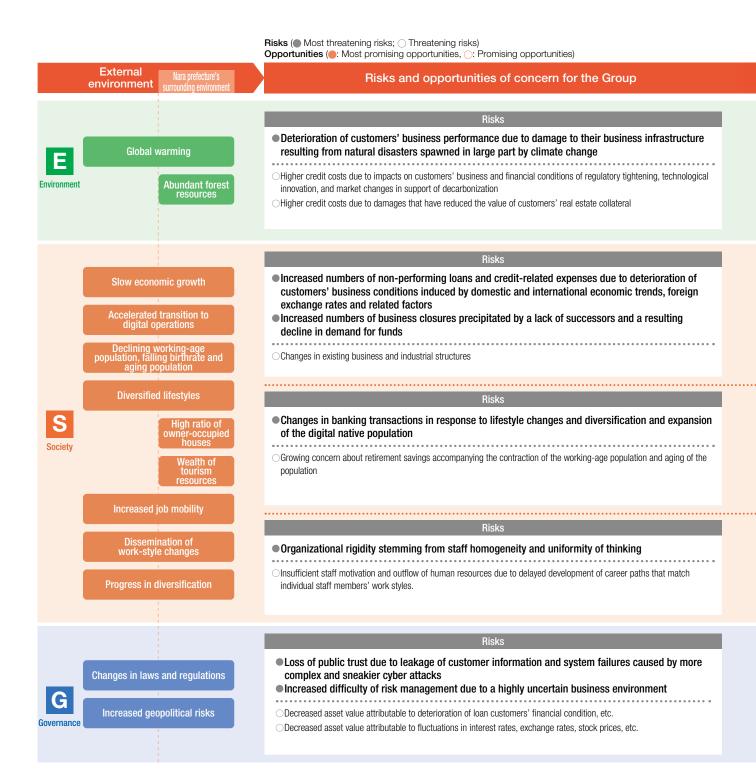
The Group's Materialities

Materialities (Priority Issues)

Besides focusing on our core business of providing financial services to support our regional customers, the Nanto Bank Group's Board of Directors discusses sustainability issues that must be addressed globally and the wide-ranging challenges facing local communities. It has now identified the following materialities to be prioritized along with specific themes to be addressed in consideration of their importance to our Group and its stakeholders. The contents of the list will be revised periodically to reflect changes in the business environment.



Materiality determination process



Identification of issues

Besides such international frameworks as the United Nations Global Compact and the GRI, we referred to the Global Top 10 Risks announced by the World Economic Forum and the Japanese government's SDGs Action Plan and extracted the risks in consideration of the external and internal environments surrounding the Nanto Bank Group as well as of issues specific to the Bank.

Analysis and evaluation of identified issues

Among the foregoing, we then identified issues that are of particular relevance to the Nanto Bank Group and analyzed and evaluated their importance from two perspectives: their impact on our stakeholders and their financial impact on our Group.

Identification of most significant issues

Based on the results of Step 2, the Management Committee and Board of Directors identified the materialities after discussing the opportunities, risks, and matters to be prioritized.

Review in response to changes in the external environment

- Increased demand for environment-related businesses and other activities aimed at decarbonization
- Cultivation of regional environmental awareness through proactive environmental conservation efforts
- Oincreased demand for funds for investment in disaster prevention infrastructure
- Growing need for protection against wind and/or flood disasters and other environmental changes, and resulting opportunities to provide insurance and other financial products and services to support environmental protection measures in preparation for disasters

- Increased customer demand for non-financial services, including M&A, asset succession, and employee placement services
- Increased number of business opportunities benefiting from the region's wealth of tourism resources
- Oncreased number of business opportunities stemming from new job creation in cooperation with local governments and other external organizations
- Increased demand for funds to support customers' cash management and core businesses, and greater number of opportunities to provide new services

- Growing demand for asset-building services from members of the younger generation
- Increased opportunities to provide services that meet customers' need for inheritance services and diversifying bequest and donation needs
- Steady demand for products and services responding to homeowners' growing needs
- Olncreased opportunities for provision of new products and services employing digital technologies

- Expansion of the business territory through acquisition of highly specialized IT, risk management, and other personnel
- Provision of high value-added services through utilization of diverse human resources
- Provision of greater opportunities for women with potential for social advancement

Improved awareness of investors' needs obtained by creating more opportunities for constructive dialogue with shareholders and investors

Materialities (Priority Issues)

Responding to the Effects of Accelerating Climate Change







Realizing Sustainable Growth of Our Regional **Economy**







Realizing a Convenient, **Prosperous Society**



Cultivating a Healthy Corporate Culture with Participation of Diverse Human Resources



Preparing for Increasingly Varied and Complex Risks



Value Creation Process