

Corporate Governance

Executive Officers

Directors



**Chairman
(Representative Director) Takashi Hashimoto**

Apr. 1977 Joined Nanto Bank
June 2005 General Manager, Nanto Bank Public Affairs Division
June 2007 Executive Officer and General Manager, Personnel Planning Division
June 2010 Executive Officer and General Manager, Sales Management Division
June 2011 Executive Officer and General Manager, Osaka District Headquarters
June 2013 Executive Officer, Nanto Bank
June 2014 Senior Executive Officer
June 2015 President (Representative Director)
Apr. 2025 Chairman (Representative Director) (current position)

During his tenure as President, Mr. Hashimoto demonstrated strong execution and leadership skills, implemented wide-ranging reforms to ensure sustainable management, and expanded the Bank's stakeholder support and customer bases through dialogue with all its stakeholders. These achievements demonstrate that he has the knowledge and experience to manage the Bank's operations accurately, fairly, and efficiently, and that he will continue to contribute to enhancing the Bank's corporate value.



**President
(Representative Director) Satoshi Ishida**

(Departments) Secretary's Office, Audit Department
Apr. 1997 Joined Dai-ichi Kangyo Bank, Ltd. (current Mizuho Bank, Ltd.)
July 2001 Chief of Management Guidance, Construction Industry Division, General Policy Bureau, Ministry of Land, Infrastructure, Transport and Tourism
Nov. 2003 Manager, Industrial Revitalization Corporation of Japan
July 2010 Director, Industrial Growth Platform Inc.
Aug. 2013 Supervisory Coordinator, General Affairs Division, Supervisory Bureau, Financial Services Agency
July 2015 Policy Manager, Policy Division, General Affairs Planning Bureau, Financial Services Agency
July 2016 Manager, Monitoring Planning Office, General Affairs Division, Inspection Bureau, Financial Services Agency
July 2017 Director, Regional Financial Planning Office, Supervisory Bureau, Financial Services Agency
Nov. 2018 Director, Industrial Growth Platform Inc.
Feb. 2019 Advisor, Nanto Bank
Apr. 2019 Senior Managing Executive Officer and General Manager, Corporate Strategy Headquarters
June 2019 Vice President and Executive Officer, General Manager, Corporate Strategy Headquarters (Representative Director)
Apr. 2020 Vice President and Executive Officer (Representative Director) (current position)
Apr. 2025 President (Representative Director) (current position)

Since assuming the position of Director, Mr. Ishida has leveraged his experience in management reform at numerous companies and admirable leadership skills to implement changes across the Nanto Bank Group's management structure as a whole and to enhance its corporate governance from a medium- to long-term perspective. He has the knowledge and experience to manage the Bank's operations accurately, fairly, and efficiently, and we believe he will continue to help enhance corporate value.



**Director, Senior Managing
Executive Officer Takeshi Sugiura**
(Departments) Compliance Control Division, Examination Department, Management Division

Apr. 1986 Joined Nanto Bank
June 2014 Manager, Sakurai Branch
Apr. 2017 Executive Officer and Manager, Sakurai Branch
Apr. 2018 Executive Officer and Manager, Tokyo Branch
Apr. 2019 Executive Officer and General Manager, Nara Chuwa Block Headquarters
Apr. 2021 Managing Executive Officer
June 2021 Director and Managing Executive Officer
Apr. 2022 Director, Managing Executive Officer and General Manager, Sales Promotion Headquarters (current position)
Apr. 2024 Director, Senior Managing Executive Officer, General Manager, Sales Promotion Division (current position)
Apr. 2025 Director, Senior Managing Executive Officer (Representative Director) (current position)

Since assuming the position of Director, Mr. Sugiura has been in charge of the Market Operations, Credit, and Sales departments. As General Manager of the Sales Promotion Division, he has demonstrated outstanding execution and leadership skills in reforming the Sales Department, including enhancing consulting sales, restructuring the branch and sales structures, and taking measures to optimize customer services. He has the knowledge and experience to manage the Bank's operations accurately, fairly, and efficiently, and we believe he will continue to help enhance corporate value.



**Director and Managing
Executive Officer Kouji Honda**

(Departments) Sales Support Department, Corporate Solutions Department, Asset Consulting Department, Public Affairs & Community Co-creation Division, and Digital Transformation Special Mission Director
Apr. 1987 Joined Nanto Bank
Oct. 2015 Koriyama Branch Manager
Apr. 2018 Executive Officer and General Manager, Osaka Chuo Sales Department
Apr. 2019 Executive Officer and General Manager, Osaka Block Headquarters
Apr. 2021 Executive Officer and General Manager, Nara-Kitawa Block Headquarters
Apr. 2022 Executive Officer and Deputy General Manager, Sales Promotion Division, General Manager, Nara-Kitawa Block Headquarters and General Manager, Kyoto Block Headquarters
Apr. 2023 Managing Executive Officer, Nanto Bank
June 2023 Director and Managing Executive Officer, Nanto Bank
Apr. 2025 Director and Managing Executive Officer, General Manager, Nanto Bank Sales Promotion Head Office (current position)

Since his appointment to the position of Director, Mr. Honda has been responsible for the IT Strategy Department, Administration Department, Credit Department, and Public Affairs & Community Co-creation Department. He has led implementation of the Bank's key digital transformation strategy and pursued measures that contribute to regional revitalization, thereby expanding the Bank's management foundation. He clearly possesses the knowledge and experience required to manage the Bank's operations accurately, fairly, and efficiently, and we believe he will continue to help enhance its corporate value.



**Director, Managing
Executive Officer Haruyuki Kakutani**
(Departments) Administrative Support Department, Centralized Administrative Affairs Department, IT Strategy Department, Market Operations Department

Apr. 1988 Joined Nanto Bank
Apr. 2018 Manager, Sakurai Branch
Oct. 2019 General Manager, Sakurai Area / Manager, Sakurai Branch
May 2020 General Manager, Sakurai Area / Manager, Sakurai Branch / Manager, Miwa Branch
June 2020 Managing Director, Nanto Management Service Co.
Aug. 2020 General Manager, Personnel & General Affairs Dept.
Apr. 2021 Executive Officer and General Manager, Personnel & General Affairs Department
Apr. 2024 Managing Executive Officer
June 2024 Director and Managing Executive Officer (current position)

Since assuming the position of Director, Mr. Kakutani has been responsible for the Human Resources and General Affairs Department and the Market Investment Department, where he has advanced the Bank's human capital management. His accomplishments have included establishment of new human resources systems and efforts to improve employee engagement and to optimize the Bank's market investment portfolio. He clearly possesses the knowledge and experience required to execute the Bank's management accurately, fairly, and efficiently, and we believe he will continue to help enhance the Bank's corporate value.



**Director, Managing
Executive Officer Yoshinori Kurahigashi**
(Departments) Corporate Planning Division, Risk Management Division, SDGs Special Mission Officer

Apr. 1990 Joined Nanto Bank
Apr. 2019 General Manager, Osaka Central Sales Department
Apr. 2020 Manager, Corporate Planning Division
Apr. 2021 Executive Officer and General Manager, Corporate Planning Division
Apr. 2023 Executive Officer
Deputy General Manager, Sales Promotion Head Office and General Manager, Sales Support Department
Apr. 2024 Managing Executive Officer
Deputy General Manager, Sales Promotion Division and General Manager, Sales Support Department
Apr. 2025 Managing Executive Officer
June 2025 Director and Managing Executive Officer (current position)

Having served as a field manager at multiple branches since assuming the positions of General Manager of Corporate Planning and General Manager of the Sales Support Department, Mr. Kurahigashi has strengthened the Bank's management foundation by leveraging his strong strategic thinking and planning skills to tackle projects aimed at strengthening corporate governance, restructuring the sales structure, and improving customer service. He has the knowledge and experience to manage the Bank's business operations accurately, fairly, and efficiently, and we believe he will continue to help enhance its corporate value.

Directors and Audit and Supervisory Board Members



**Director
Audit and Supervisory Board
Member Koushi Okamoto**

Apr. 1987 Joined Nanto Bank
Apr. 2018 General Manager, Examination Department / Manager, Business Revitalization Support Office
Apr. 2019 Executive Officer and General Manager, Examination Department / Manager, Business Revitalization Support Office
Apr. 2021 Executive Officer, General Manager of Examination Department
Apr. 2023 Managing Executive Officer, General Manager of Examination Department
Apr. 2024 Adviser
July 2014 Director and Audit Committee Member (current position)

Besides his extensive experience in the Examination Department, Mr. Okamoto has provided support for the Bank's credit management and customer business revitalization, endeavoring to fully understand customer issues and the actual situation on the sales front. He devoted himself particularly to supporting management during and after the COVID-19 pandemic. He has knowledge of finance and accounting, accurate risk management skills, and experience and know-how in operating internal control functions. He carries out his duties fairly while maintaining an appropriate relationship of tension with management — attributes that suit him perfectly to the position of Audit and Supervisory Committee member.



**Outside Director
Audit and Supervisory
Board Member Yoshihiko Kasuya**

(Main concurrent positions)
Outside Corporate Auditor, Chino Corporation
Apr. 1979 Joined The Mitsubishi Bank, Ltd. (current The Bank of Tokyo-Mitsubishi UFJ, Ltd.)
May 1994 Deputy General Manager, Bangkok Branch, MUFG
Mar. 1997 Deputy General Manager, Sales Department 3, Sales Division 1, MUFG
Oct. 2000 Deputy General Manager, General Affairs Office, MUFG
May 2003 General Manager, International Operations Department, MUFG
May 2006 General Manager, Kyoto Branch, MUFG
June 2006 Executive Officer and General Manager, Kyoto Branch, MUFG
June 2008 President and Director, Chitose Kosan Co., Ltd. (current Chitose Corporation)
June 2010 Director and Managing Executive Officer, Prince Hotel Co., Ltd.
Apr. 2015 Vice President and Executive Director, Seibu Construction Co., Ltd.
June 2023 Outside Corporate Auditor, Chino Corporation (current position)
Outside Director and Audit and Supervisory Board Member, Nanto Bank (current position)

In addition to his deep insight into the economic and financial environment cultivated through extensive experience at financial institutions, Mr. Kasuya brings organization management experience as a corporate executive at several companies and extensive knowledge of governance to the job. At the Bank, we expect him to oversee management from an independent, objective standpoint as an Audit and Supervisory Committee member, including provision of advice on ways of improving our internal controls drawn from his diverse experience and knowledge.



Outside Director

Kozue Nakayama

(Main concurrent positions)

Outside Director, TDK Corporation
Outside Auditor, Imperial Hotel, Ltd.

Apr. 1982 Joined Nissan Motor Co.
Apr. 2005 General Manager, Planning Department
Apr. 2008 General Manager, Brand Management Office
Sep. 2010 Deputy General Manager, Brand Coordination Division
Apr. 2011 Joined Yokohama City Hall
Apr. 2012 Director, City of Yokohama Culture and Tourism Bureau
June 2018 President and Representative Director, PACIFICO Yokohama International Peace Conference Center
Apr. 2019 Visiting Professor, Tama Graduate School of Business (current position)
June 2019 Outside Corporate Auditor, Imperial Hotel, Ltd.
June 2020 Outside Director, TDK Corporation (current position)
June 2020 Outside Director, Isuzu Motors Ltd. (current position)
June 2022 Outside Director, Nanto Bank (current position)

In addition to her management track record in companies and local government organizations, Ms Nakayama has served as an Outside Director at two listed companies, one of them a global corporation, and has extensive experience in corporate management and regional development as well as deep knowledge of corporate governance. At the Bank, we expect her to oversee management from an independent and objective standpoint, including provision of advice on improving corporate governance and suggestions for regional development.



Outside Director

Yuuko Tahara

(Main concurrent positions)

Representative Director, Basic Corporation
Outside Director (Audit Committee member), Sanyo Homes Corporation
Outside Director, Kanematsu Corporation

Apr. 1991 Joined Manpower Japan Co., Ltd.
Aug. 1993 General Manager, RIC Co., Ltd., Electrified Housing Promotion Office
July 1998 Representative Director, Basic Corporation (current position)
June 2012 Framework Promotion Association (current position)
Representative Director, Knowledge Management Lab Incorporated Association (current position)
June 2018 Outside Director and Audit Committee Member, Sanyo Homes Corporation
June 2019 Outside Director, Kanematsu Corporation (current position)
Apr. 2020 Visiting Professor, Institute of Advanced Education, Graduate University of Socio-Information Studies (current The Graduate School of Social Design)
Apr. 2021 Professor, Graduate School of Practical Education, Graduate University of Socio-Information Studies (current Graduate University of Social Design) (current position)
June 2024 Nanto Bank, Outside Director (current position)

In addition to extensive experience as a corporate executive, Ms Tahara has demonstrated extensive knowledge and insight into organization management by supporting many companies' human capital development and education programs, system planning and implementation. She currently serves as an Outside Director for two listed companies. At Nanto Bank, we expect her to oversee our management from an independent, objective standpoint and to provide advice on human capital management, diversity promotion, and efforts toward the SDGs.



Outside Director

Takashi Nishimura

(Main concurrent positions)

Chairman of the Board, Kintetsu Miyako Hotels International, Inc.

Apr. 1979 Joined Kinki Nippon Railway Co., Ltd. (current Kintetsu Group Holdings Co., Ltd.)
Sep. 1979 Seconded to Kintetsu Real Estate Co., Ltd.
Nov. 2000 General Manager, General Planning Office, Kintetsu Real Estate Co., Ltd.
Dec. 2002 Director, Kintetsu Real Estate Co., Ltd.
June 2010 Executive Officer in Charge, General Planning Department, Kintetsu Railway Co., Ltd.
June 2011 Executive Officer, Deputy General Manager, Real Estate Business Division, Kintetsu Railway Co., Ltd.
June 2012 Executive Officer, General Manager, Distribution Business Management Department, Lifestyle Business Division, Kintetsu Railway Co., Ltd.
June 2013 Director and Managing Executive Officer, General Manager, Distribution Business Management Department, Lifestyle Business Division
Apr. 2015 Senior Managing Director, Kintetsu Real Estate Co., Ltd.
June 2019 Executive Vice President, Kintetsu Real Estate Co., Ltd.
June 2020 Director, Kintetsu Group Holdings, Inc.
June 2020 President and Representative Director, Kintetsu Miyako Hotels International, Inc. (current position)
June 2021 Group Executive Officer, Kintetsu Group Holdings, Inc.
June 2023 Outside Director, Nanto Bank (current position)
June 2024 Chairman of the Board, Kintetsu Miyako Hotels International, Inc. (current position)

In addition to his extensive experience as a corporate manager in business companies in the railway, real estate, and hotel industries, he has broad knowledge and deep insight into corporate organizational management and governance. At the Bank, we expect Mr. Nishimura to draw on his diverse management experience in business companies to provide advice that contributes to regional development and organization management that goes beyond the framework of a financial institution, and to supervise the Bank's management from an independent, objective standpoint.

(Note) Directors Kozue Nakayama, Takashi Nishimura and Yuuko Tahara, as well as Directors and Audit and Supervisory Board Members Yoshihiko Kasuya and Tomoyuki Fukumoto, are Outside Directors as defined in Article 2, Paragraph 15 of the Companies Act. All Outside Directors meet the Bank's "Independence Criteria" and have been reported to the Tokyo Stock Exchange, Inc. as independent officers.

Outside Director
Audit and Supervisory
Board Member

Tomoyuki Fukumoto

(Main concurrent positions)

Professor, Faculty of Economics, Osaka University of Economics
Outside Director, Audit and Supervisory Committee Member, Mitsui High-Tech Inc.

Apr. 1989 Joined the Bank of Japan
July 2010 Director, General Affairs Division, International Department, Bank of Japan
July 2011 Counselor, International Department, Bank of Japan
Oct. 2012 Head, Beijing Office, Bank of Japan
Sep. 2015 General Manager, Kitakyushu Branch, Bank of Japan
May 2017 Deputy Director, International Department, Head, Asia Relations, International Department, Bank of Japan
Jan. 2020 Director, International Bureau, Bank of Japan
Apr. 2021 Professor, Faculty of Economics, Osaka University of Economics (current position)
May 2021 Senior Fellow, Industrial Growth Platform, Inc. (current position)
Oct. 2021 Researcher, Tokyo Foundation Policy Research Institute
Apr. 2022 Outside Director, Audit and Supervisory Committee Member, Mitsui High-Tech Inc. (current position)
June 2025 Outside Director, Audit and Supervisory Committee Member, Nanto Bank (current position)

Mr. Fukumoto has served as General Manager, Kitakyushu Branch and Director-General, International Department, among other positions at the Bank of Japan. Since retiring from these positions, he has served as a university professor of economics and an Outside Director at a listed company. He has extensive experience and in-depth knowledge of finance and economics in general. As an Audit and Supervisory Committee Member at Nanto Bank, we expect him to draw on his specialized knowledge to provide independent, objective oversight of the Bank's management, including advice on ways of improving our internal controls.