Corporate Governance

Executive Officers

Directors



Chairman
(Representative Director)

Takashi Hashimoto

Apr. 1977 Joined Nanto Bank
June 2005 General Manager, Nanto Bank Public Affairs Department
June 2007 Executive Officer and General Manager, Personnel Planning Department
June 2010 Executive Officer and General Manager, Sales Management Department
June 2011 Executive Officer and General Manager, Osaka District Headquarters
June 2013 Executive Officer, Nanto Bank
June 2014 Senior Executive Officer
June 2015 President (Representative Director)
Apr. 2025 Chairman (Representative Director) (current position)

During his tenure as President and Representative Director, Mr. Hashimoto established a sustainable management foundation for the Bank by demonstrating strong leadership in implementing medium- to long-term business operations and organizational reforms. Since assuming the role of chairman, he has played a central role in strengthening the Board of Directors' operations and governance while ensuring management continuity. In the future, we expect him to continue to leverage his extensive management experience and broad expertise to contribute to formulating management strategies and fulfilling key supervisory functions.



President
(Representative Director)

Satoshi Ishida

(Departments) Secretary's Office, Audit Department

Apr. 1997 Joined Dai-Ichi Kangyo Bank, Ltd. (current Mizuho Bank, Ltd.)
July 2001 Chief of Management Guidance, Construction Industry Department, General Policy Bureau, Ministry of Land, Infrastructure, Transport and Tourism
Nov. 2003 Manager, Industrial Revitalization Corporation of Japan
July 2010 Director, Industrial Growth Platform Inc.
Aug. 2013 Supervisory Coordinator, General Affairs Department; Supervisory Bureau, Financial Services Agency
July 2015 Policy Manager, Policy Department, General Affairs Planning Bureau, Financial Services Agency
July 2016 Manager, Monitoring Planning Office, General Affairs Department, Inspection Bureau, Financial Services Agency
July 2017 Director, Regional Financial Planning Office, Supervisory Bureau, Financial Services Agency
Nov. 2018 Director, Industrial Growth Platform Inc.
Feb. 2019 Advisor, Nanto Bank
Apr. 2019 Senior Managing Executive Officer and General Manager, Corporate Strategy Headquarters
June 2019 Vice President and Executive Officer, General Manager, Corporate Strategy Headquarters (Representative Director)
Apr. 2020 Deputy President (Representative Director)
Apr. 2025 President (Representative Director) (current position)

Mr. Ishida has demonstrated strong leadership by leveraging his extensive experience and understanding of corporate management and the financial industry in pursuit of business strategy development and organizational reforms. He has, at the same time, worked on reinforcing the Group's corporate governance by pursuing DX and formulating and implementing management plans. He possesses all the knowledge and experience a top executive could ever need to manage the Bank's operations accurately, fairly, and efficiently, and we believe his contributions to enhancing the Bank's corporate value will continue.



Director and Senior Managing Executive Officer
(Representative Director)

Takeshi Sugiura

(Departments) Examination Department, Human Resources & General Affairs Department, Compliance Control Department

Apr. 1986 Joined Nanto Bank
June 2014 Manager, Sakurai Branch
Apr. 2017 Executive Officer and Manager, Sakurai Branch
Apr. 2018 Executive Officer and Manager, Tokyo Branch
Apr. 2019 Executive Officer and General Manager, Nara Chuwa Block Headquarters
Apr. 2021 Managing Executive Officer
June 2021 Director and Managing Executive Officer
Apr. 2022 Director and Managing Executive Officer, General Manager, Sales Promotion Headquarters
Apr. 2024 Director and Senior Managing Executive Officer, General Manager, Sales Promotion Headquarters
Apr. 2025 Director and Senior Managing Executive Officer (Representative Director) (current position)

As a member of the Board of Directors, Mr. Sugiura has been responsible at various times for the Market Operations, Examination, Sales, Human Resources & General Affairs, and Compliance Control Departments, contributing in every assignment to strengthening and development of the Group's administrative functions—including enhancement of our human capital management and compliance functions. Among the Group's business operations, he has acquired particularly extensive experience in both sales and administrative support, and we believe he will continue to contribute to enhancing the Bank's corporate value.



Director and Managing Executive Officer

Kouji Honda

(Departments) Sales Support Department, Solutions Sales Department, Investment Business Department, Public Affairs and Regional Co-creation Department, Channel Management Department

Apr. 1987 Joined Nanto Bank
Oct. 2015 Koriyama Branch Manager
Apr. 2018 Executive Officer and General Manager, Osaka Chuo Sales Department
Apr. 2019 Executive Officer and General Manager, Osaka Block Headquarters
Apr. 2021 Executive Officer and General Manager, Nara-Kitawa Block Headquarters
Apr. 2022 Executive Officer and Deputy General Manager, Sales Promotion Department, General Manager, Nara-Kitawa Block Headquarters and General Manager, Kyoto Block Headquarters
Apr. 2023 Managing Executive Officer, Nanto Bank
June 2023 Director and Managing Executive Officer, Nanto Bank
Apr. 2025 Director and Managing Executive Officer, General Manager, Nanto Bank Sales Promotion Head Office (current position)

During his tenure on the Board of Directors, Mr. Honda's responsibilities have included directorship of the IT Strategy Department, Administrative Support Department, Examination Department, Public Affairs & Community Co-Creation Department, and Sales Promotion Headquarters. Acquiring unrivaled knowledge of the Group's business operations along the way, he has shown commendable leadership in strengthening the Bank's regional customer base by implementing initiatives that contribute to regional revitalization. The Board feels certain that he will continue to draw on his wealth of hands-on experience and exceptional leadership skills to contribute further to enhancing the Bank's corporate value.



Director and Managing Executive Officer

Haruyuki Kakutani

(Departments) Market Operations Department, IT Strategy Department, Administrative Support Department, Centralized Administrative Affairs Department

Apr. 1988 Joined Nanto Bank
Apr. 2018 Manager, Sakurai Branch
Oct. 2019 General Manager, Sakurai Area / Manager, Sakurai Branch
May 2020 General Manager, Sakurai Area / Manager, Sakurai Branch / Manager, Miwa Branch
June 2020 Managing Director, Nanto Management Service Co.
Aug. 2020 General Manager, Human Resources & General Affairs Department
Apr. 2021 Executive Officer and General Manager, Personnel & General Affairs Department
Apr. 2024 Managing Executive Officer
June 2024 Director and Managing Executive Officer (current position)

Since joining the Board of Directors, Mr. Kakutani has headed the Human Resources & General Affairs, Market Operations, IT Strategy, and Administrative Support Departments. His particular focus has been on strengthening the Group's IT infrastructure to promote its digital transformation and optimization of our market operations portfolio, operations that have improved the Bank's operational efficiency and enhanced its competitiveness. We are convinced that he will continue to employ his powerful analytical and execution skills to contribute to increasing the Bank's corporate value.



Director and Managing Executive Officer

Yoshinori Kurahigashi

(Departments) Corporate Planning Department, Risk Management Department, Responsibility for special DX / SDGs missions

Apr. 1990 Joined Nanto Bank
Apr. 2019 General Manager, Osaka Central Sales Department
Apr. 2020 Manager, Corporate Planning Department
Apr. 2021 Executive Officer and General Manager, Corporate Planning Department
Apr. 2023 Executive Officer
Deputy General Manager, Sales Promotion Head Office and General Manager, Sales Support Department
Apr. 2024 Managing Executive Officer
Deputy General Manager, Sales Promotion Department and General Manager, Sales Support Department
Apr. 2025 Managing Executive Officer
June 2025 Director and Managing Executive Officer (current position)

Throughout his time on the Board of Directors, Mr. Kurahigashi has been in charge of the Corporate Planning Department, in which position he has contributed to the Bank's sustainable growth through initiatives such as implementation of our Medium-Term Management Plan and reinforcement of our corporate governance. In addition to a deep well of diverse knowledge and experience in bank management, he exhibits formidable strategic thinking and practical skills, and we believe his contributions to enhancing the Bank's corporate value will continue for the foreseeable future.

Directors and Audit and Supervisory Board Members



Director
Audit and Supervisory Committee Member

Koushi Okamoto

Apr. 1987 Joined Nanto Bank
Apr. 2018 General Manager, Examination Department / Manager, Business Revitalization Support Office
Apr. 2019 Executive Officer and General Manager, Examination Department/ Manager, Business Revitalization Support Office
Apr. 2021 Executive Officer, General Manager of Examination Department
Apr. 2023 Managing Executive Officer, General Manager of Examination Department
Apr. 2024 Adviser
July 2024 Director and Audit Committee Member (current position)

Leveraging his extensive experience in corporate auditing and his accumulated fund of expertise in finance, accounting, and risk management, Mr. Okamoto has contributed to strengthening the Board of Directors' oversight functions and governance framework, for example, by providing management with objective recommendations in has capacity as a full-time member of the Audit and Supervisory Committee. We believe he will help to ensure that our internal controls function properly, while maintaining an appropriate balance of checks and balances with management.



Outside Director
Audit and Supervisory Committee Member

Yoshihiko Kasuya

(Main concurrent positions)
Outside Corporate Auditor, Chino Corporation

Apr. 1979 Joined The Mitsubishi Bank, Ltd. (current The Bank of Tokyo-Mitsubishi UFJ, Ltd.)
May 1994 Deputy General Manager, Bangkok Branch, MUFG
Mar. 1997 Assistant Manager, Sales Department 3, Sales Department 1, MUFG
Oct. 2000 Deputy General Manager, General Affairs Office, MUFG
May 2003 General Manager, International Operations Department, MUFG
May 2006 General Manager, Kyoto Branch, MUFG
June 2006 Executive Officer and General Manager, Kyoto Branch, MUFG
June 2008 President and Director, Chitose Kosan Co., Ltd. (current Chitose Corporation)
June 2010 Director and Managing Executive Officer, Prince Hotel Co., Ltd.
Apr. 2015 Vice President and Executive Director, Seibu Construction Co., Ltd.
June 2023 Outside Corporate Auditor, Chino Corporation (current position)
Outside Director and Audit and Supervisory Board Member, Nanto Bank (current position)

In addition to his deep insight into the economic and financial environment cultivated through extensive experience at financial institutions, Mr. Kasuya brings organization management experience as a corporate executive at several companies and extensive knowledge of governance to the job. At the Bank, we expect him to oversee management from an independent, objective standpoint as an Audit and Supervisory Committee member, including provision of advice on ways of improving our internal controls drawn from his diverse experience and knowledge.



Outside Director

Kozue Nakayama

(Main concurrent positions)
Outside Director, TDK Corporation
Outside Auditor, Imperial Hotel, Ltd.

Apr. 1982	Joined Nissan Motor Co.
Apr. 2005	General Manager, Planning Department
Apr. 2008	General Manager, Brand Management Office
Sep. 2010	Deputy General Manager, Brand Coordination Department
Apr. 2011	Joined Yokohama City Hall
Apr. 2012	Director, City of Yokohama Culture and Tourism Bureau
June 2018	President and Representative Director, PACIFICO Yokohama International Peace Conference Center
Apr. 2019	Visiting Professor, Tama Graduate School of Business (current position)
June 2019	Outside Corporate Auditor, Imperial Hotel, Ltd. (current position)
June 2020	Outside Director, TDK Corporation (current position)
June 2020	Outside Director, Isuzu Motors Ltd.
June 2022	Outside Director, Nanto Bank (current position)

In addition to considerable management experience accumulated at corporations and local government agencies, Ms. Nakayama has acquired extensive expertise in corporate management, regional development, and corporate governance through her service as an outside director at publicly traded companies, including global corporations. As an outside director of the Bank, She is expected to help oversee its management from an independent, objective standpoint, providing advice on enhancing its corporate governance and sharing insights for its regional development.



Outside Director

Yuuko Tahara

(Main concurrent positions)
Representative Director, Basic Corporation
Outside Director (Audit Committee member), Sanyo Homes Corporation
Outside Director, Kanematsu Corporation

Apr. 1991	Joined Manpower Japan Co., Ltd.
Aug. 1993	General Manager, RIC Co., Ltd., Electrified Housing Promotion Office
July 1998	Representative Director, Basic Corporation (current position)
June 2012	Framework Promotion Association (current position) Representative Director, Knowledge Management Lab Incorporated Association) (current position)
June 2018	Outside Director and Audit Committee Member, Sanyo Homes Corporation (current position)
June 2019	Outside Director, Kanematsu Corporation (current position)
Apr. 2020	Visiting Professor, Institute of Advanced Education, Graduate University of Socio-Information Studies (current The Graduate School of Social Design)
Apr. 2021	Professor, Graduate School of Practical Education, Graduate University of Socio-Information Studies (current Graduate University of Social Design) (current position)
June 2024	Nanto Bank, Outside Director (current position)

In addition to extensive experience as a corporate executive, Ms. Tahara is endowed with wide-ranging knowledge and deep insight into organizational management, gained through consulting experience—including creation of employee development and training programs and support for system implementation—and through experience as an outside director at a publicly traded company. Our Bank expects her to oversee the Bank's management from an independent, objective standpoint, providing advice on human capital management, promotion of diversity, and initiatives related to the SDGs.



Outside Director
Audit and Supervisory Committee Member

Tomoyuki Fukumoto

(Main concurrent positions)
Professor, Faculty of Economics, Osaka University of Economics
Outside Director, Audit and Supervisory Committee Member, Mitsui High-Tech Inc.

Apr. 1989	Joined the Bank of Japan
July 2010	Director, General Affairs Department, International Department, Bank of Japan
July 2011	Counselor, International Department, Bank of Japan
Oct. 2012	Head, Beijing Office, Bank of Japan
Sep. 2015	General Manager, Kitakyushu Branch, Bank of Japan
May 2017	Deputy Director, International Department, Head, Asia Relations, International Department, Bank of Japan
Jan. 2020	Director, International Bureau, Bank of Japan
Apr. 2021	Professor, Faculty of Economics, Osaka University of Economics (current position)
May 2021	Senior Fellow, Industrial Growth Platform, Inc.
Oct. 2021	Researcher, Tokyo Foundation Policy Research Institute
Apr. 2022	Outside Director, Audit and Supervisory Committee Member, Mitsui High-Tech Inc. (current position)
June 2025	Outside Director, Audit and Supervisory Committee Member, Nanto Bank (current position)

Mr. Fukumoto has served as General Manager, Kitakyushu Branch, and Director-General, International Department, among other positions at the Bank of Japan. Since retiring from these positions, he has served as a university professor of economics and an outside director at a listed company. He has extensive experience and in-depth knowledge of finance and economics in general. As an Audit and Supervisory Committee Member at Nanto Bank, we expect him to draw on his specialized knowledge to provide independent, objective oversight of the Bank's management, including advice on ways of improving our internal controls.



Outside Director

Takashi Nishimura

(Main concurrent positions)
Chairman of the Board, Kintetsu Miyako Hotels International, Inc.

Apr. 1979	Joined Kinki Nippon Railway Co., Ltd. (current Kintetsu Group Holdings Co., Ltd.)
Sep. 1979	Seconded to Kintetsu Real Estate Co., Ltd.
Nov. 2000	General Manager, General Planning Office, Kintetsu Real Estate Co., Ltd.
Dec. 2002	Director, Kintetsu Real Estate Co., Ltd.
June 2010	Executive Officer in Charge, General Planning Department, Kintetsu Railway Co., Ltd.
June 2011	Executive Officer, Deputy General Manager, Real Estate Business Department, Kintetsu Railway Co., Ltd.
June 2012	Executive Officer, General Manager, Distribution Business Management Department, Lifestyle Business Department, Kintetsu Railway Co., Ltd.
June 2013	Director and Managing Executive Officer, General Manager, Distribution Business Management Department, Lifestyle Business Department
Apr. 2015	Senior Managing Director, Kintetsu Real Estate Co., Ltd.
June 2019	Executive Vice President, Kintetsu Real Estate Co., Ltd.
June 2020	Director, Kintetsu Group Holdings, Inc.
June 2020	President and Representative Director, Kintetsu Miyako Hotels International, Inc.
June 2021	Group Executive Officer, Kintetsu Group Holdings, Inc.
June 2023	Outside Director, Nanto Bank (current position)
June 2024	Chairman of the Board, Kintetsu Miyako Hotels International, Inc. (current position)

Besides extensive experience as an executive officer participating in corporate operations in the railway, real estate, and hotel industries, Mr. Nishimura has accumulated a deep fund of knowledge and insight concerning corporate management and governance. As an outside director at the Bank, he is expected to leverage his diverse experience in managing and operating companies to help us oversee our operations from an independent, objective standpoint, and to provide advice on regional development beyond the bounds of financial institutions, while also providing guidance in organizational management.



Outside Director

Maoko Kotani

(Main concurrent positions)
Outside Director, Open House Group Co., Ltd.
Outside Director, Polaris Capital Group Co., Ltd. Board member
Japan Association for the United Nations World Food Programme (WFP) (specified nonprofit corporation)

Apr. 1986	Joined Japan Airlines Co., Ltd.
Apr. 1990	Main anchor, "Morning Wide" on NHK General TV
Apr. 1998	Main anchor, "World Business Satellite" on TV Tokyo Interviewer, "Maoko Kotani's KANDAN" on BS Japan
Apr. 2013	Member, International Media Council of the World Economic Forum (WEF)
Apr. 2014	Main anchor, "Nikkei Plus 10" on BS Japan
Apr. 2015	Moderator, Annual Meeting of the Organization for Economic Cooperation and Development (OECD)
June 2018	Director, Toyota Mobility Foundation (General Incorporated Foundation)
Mar. 2020	Main anchor, BS TV Tokyo's "The Future Transformed by the SDGs: Maoko Kotani's Global Investigation"
Dec. 2020	Outside Director, Open House Group Co., Ltd. (current position)
June 2021	Outside Director, Polaris Capital Group Co., Ltd. (current position)
Apr. 2022	Outside Director, HITOWA Holdings Co., Ltd. United Nations World Food Programme (UNWFP) Director, WFP Association (current position)
Aug. 2022	Advisor, Mitsubishi Estate TMIP (Tokyo Marunouchi Innovation Platform)
Dec. 2024	Appeared in an episode of BS TV Tokyo's "GOLD ASEAN"
June 2026	Outside Director, Nanto Bank (current position)

Many years of experience in the fields of journalism and economics have given Ms. Kotani in-depth knowledge of domestic and international economic trends and corporate management. Her experience on top of this as an outside director at several companies has, moreover, earned her an impressive level of expertise in corporate governance, ESG, and the SDGs. In appointing her as an outside director, the Bank expects her to oversee its management from an independent, objective perspective, providing advice on matters such as regional economic revitalization, sustainability management, and diversification.

(Note) Directors Kozue Nakayama, Takashi Nishimura, Yuuko Tahara and Maoko Kotani, as well as Directors and Audit and Supervisory Board Members Yoshihiko Kasuya and Tomoyuki Fukumoto, are outside directors as defined in Article 2, Paragraph 15 of the Companies Act. All outside directors meet the Bank's "Independence Criteria" and have been reported to the Tokyo Stock Exchange, Inc. as independent officers.